Agenda

- 8:15-8:20 am: New agenda items.
  o Does anyone have items to consider? If pressing, we will discuss at this meeting, otherwise will put on agenda for next meeting.

- 8:20-9:30 am: Memo on proposed RCM oversight committee.
  o See draft attached.

- Memo on textbook adoption
  o See draft attached.

- Attendance at HeadsUp events; see file HeadsUp Attendance 2016.xlsx prepared by Michael Brewer.

- XXX Tom Miller 5 year review — Rob Miller.

- Future topics
  o Revisiting resources that are gate keepers. e.g. room and course scheduling has an expanded role with RCM.
  o Other suggestions?

- 9:30-10:00 am: Planning HeadsUp events for spring semester.
  o Diversity and inclusion
    ▪ Met with Jesus Trevino.
    ▪ In spirit of suggestion for meeting from Gary Rhodes.
      And I'll close by suggesting a Heads Up initiative that 
      (a) re-asserts our norms and strong sense of no quarter with regard to 
      the expressions of hate 
      (b) provides support for members of our community and for the 
      community as a whole when we experience such violations of our 
      community, 
      because an assault on one of us is an assault on us all, 
      &
      (c) explores ways, along the lines of Lynn Nadel's chair message, that 
      we can play an educative role 
      in working through all that has surrounded a campaign that has 
      perhaps not so much riven the nation as revealed the deeper and 
      darker sides of our national community
that threaten the progress we have made in expanding and enhancing our community and society.

Yours
Gary

- **Accreditation Review** -- Gail Burd.

- **Non Tenure Eligible (NTE) Faculty**
  - Michael Brewer and Mika Galilee-Belfer
  - Specifically, we are interested in
    - 1) Talking about some of the best practice that has emerged relative to NTE faculty and the promotion process (including the development of college or department level criteria and expectations and how conversations related to promotion and career advancement are incorporated into annual reviews);
    - 2) Talking through the new criteria for membership in the General Faculty (which will increase the number of long-term NTE faculty who are members) and how they see their departmental shared governance practices shifting to accommodate for those changes; and
    - 3) Having an open conversation about the changes we are seeing nationwide in how institutions refer to their faculty who are not on the tenure track in a way other than using a negative (e.g., career faculty, fixed-term faculty, etc.), and what appetite there might be for us to consider a change at the UA.

- **Conflict resolution.**
  - Caitlan Hendrickson who is the Ombuds Program Director, suggested that she and Chris Segrin (Co-Chair of Ombuds Program Committee and Dept. Head of Communication) run an activity.

- **Development 2.0**
  - Vicki Fleischer and Jenny Flynn will meet with Patrick and Anthony in late February.

Next HeadsUp Steering Committee meeting February 23 *(Who is interested in hosting?)*.

All meeting agendas and minutes are posted at http://headsup.arizona.edu/steering-meetings.